

StrategyBlocks Author Role Working with Blocks

2.0 | StrategyBlocks Author Role Working with Blocks

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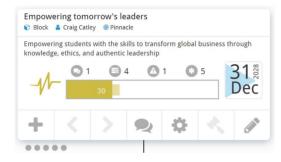
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The block concept

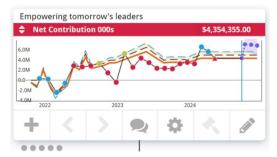
Health



Work



Metrics



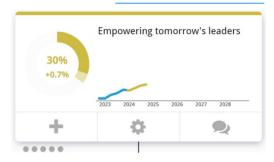
Risk



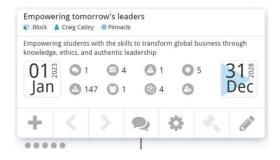
Overview



Delivery



Information



Original Block
Stand alone task.



Enabling Block (Link)

Clone of your original Block that can be reused within your strategy.



B2B Block

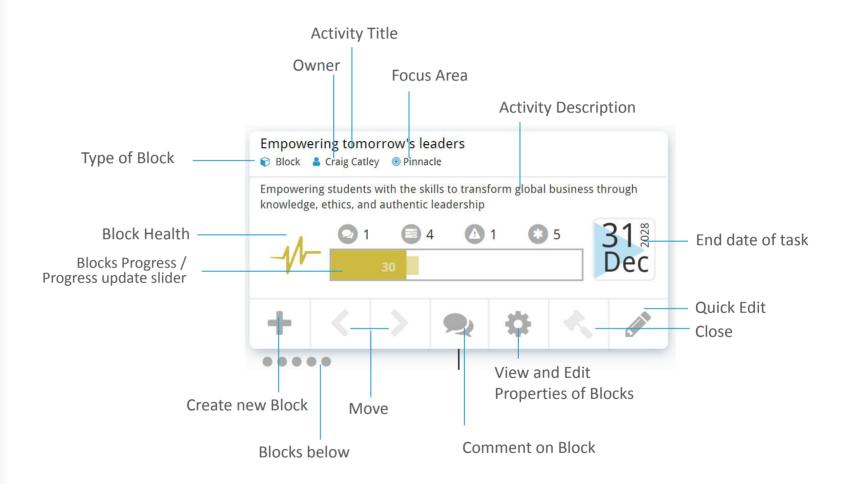
Can add a Block from one of your companies to another in order to monitor its status.

Network Blocks





















The block concept

Focus Areas



Areas that your task can be categorized under e.g HR, Finance, Excellence.

Focus Areas can be renamed to suit your company's own strategy.

Block Health

Factors that a company may choose that makes up the health of that task.



Assigned metrics and risks that roll up to create the health of task.

Start & End Date



Adjustable start and end dates. Reflects progress bar progression.

Blocks Progress





Measures % of task completion to date.

Measures % of where completion should be to date.

% expected to be completed.

Measures days remaining and expected days to complete.

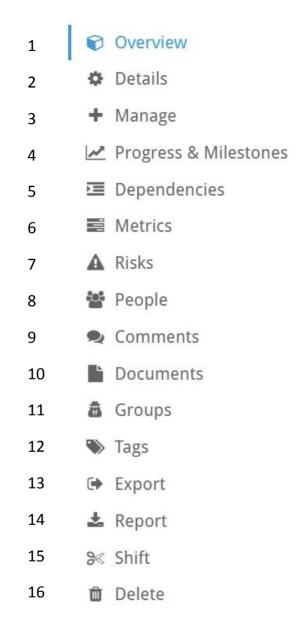
Quick Edit

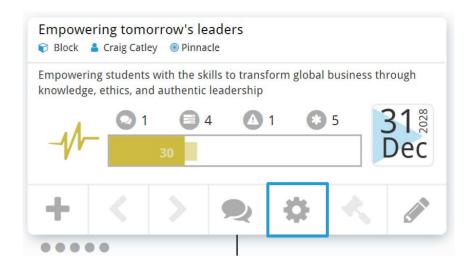


Allows for quick editing of basic details such as task title, description, owner, focus areas, start and end date and progress bar (if applicable).



The block concept





Navigation

Here you can manage all the different attributes surrounding/within that specific Block. The gear icon takes you to the navigation tabs of that single Block.

If you wish to have an entire overview of every Block e.g. Risk or Progress at the same time, select a Block type located at the bottom of your screen (thumb menu)



Overview (1)

The overview shows the rollup of the Blocks attributes displaying:

- Current Status
- Related Blocks
- Progress History
- Health Details
- Activity

Actual: 30	Due : in 4 years (31/12/2028)		
Target: 35	1565 days remaining. 35% expected.		

Health Details

```
7% Total Health Variance

-12% Block Progress Variance (♣ 1)

20% Total Metrics Variance (♠ 2)

100% Capital Expenditure (000's)

14% Fixed Costs

-30% Market Share

-2% Net Sales (000's)

0% Total Risks Contribution (♠ 1)

0% Retail pricing pressure
```

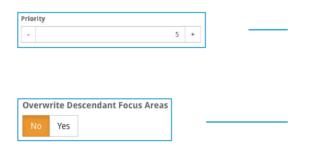
Your company may choose the factors they believe make up a healthy task execution. These factors have a combined impact on task health.



Details (2)

Details gives the Manager (or the Owner) the ability to edit the blocks properties, including:

- Title and Description
- Dates (auto-extend)
- Ownership
- Focus Area (and overwrite)
- Priority (1 low, 10 high)
- Days of Effort
- Custom Fields
- Health Calculation
- Milestone definition



You can set the level of Priority that a particular task sits at in terms of your strategy.

The parent Block can control whether the Focus Area is to be automatically inherited by its children.

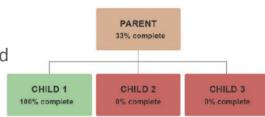


Manage - Creating a new Block (3)

When deciding on how you would like your task to be carried out you may ask yourself:

"Do I want to carry out the action through a single Block alone or delegate it to other people and further Blocks to make the activity more granular?".

Delegating your activity into smaller sub tasks would allow for others within the organization to be part of the execution process. These individuals would now become owners of their assigned Blocks, taking over responsibility for delivery and contributing to the



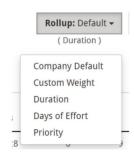
There are a number of ways to roll up progress for a family of blocks, as some blocks may require more effort or have greater strategic significance.

Path: from the drop-down select a rollup method either: the company default

or: progress can be weighted by

delivery of the parent.

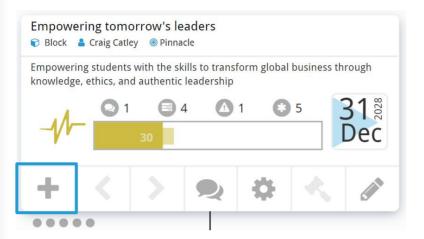
- custom value (custom weight > weight value)
- block duration (number of days from start to end date)
- days of effort (number of days from start to end date)
- priority (priority > priority value)





Block Properties

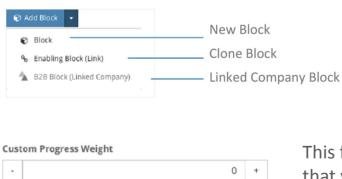
Manage - Creating a new Block (3)



Growing your organization's strategy, which will most likely encompass more strategic levels, will mean that more children Blocks need to be created. To create more children Blocks from your parent Block:

Select the + symbol > Add Block or New Idea.

Note: before clicking on Add Block, click the drop down arrow. This will provide you with 3 options for Block types.



This feature allows for you to adjust the degree of weighting that you want this Block to have within your strategy.



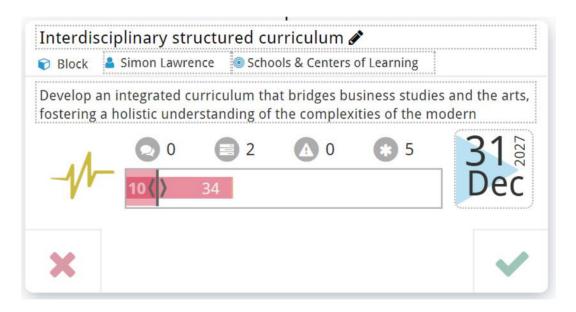
Block Properties

Manage - Creating a new Block (3)

After selecting a new Block, you can edit the details of that Block under the manage navigation tab.

The attributes that already exists such as Dates and Focus Areas are default options, therefore, can be edited to your choosing.

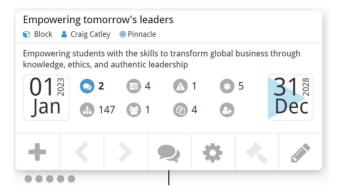
The quick edit option, allows progress to be updated, and also lets you edit the information that is circled in a small dotted border (pictured below) including the Date.





Block Properties

Manage - Creating a new Block (3)



Understanding start and end dates

The start and end dates of a block must be within, or equal to, the start and end dates of that blocks Parent.



This feature allows for task end dates to be flexible. A child Block's end date cannot be extended past its parents Block end date without this feature being switched on.

The number of Days of Effort you believe the task will need to complete.



Manage - Creating a new Block (3)

Additional custom fields

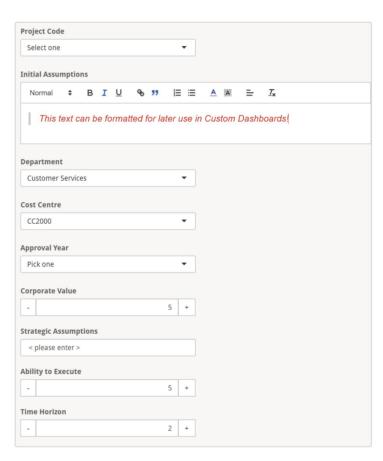
Custom Fields are a facility to enable the customization of blocks, metrics and risks. They can be used to capture specific information relevant to a block.

There are several fields types available:

- Text
- Number
- Date
- Selection List

Once created, they can be added as columns to display in the table view. Numeric fields can also be used in custom dashboards to create block bubble charts.

Text fields, can be formatted and displayed in Custom Dashboards using the HTML block type.





Manage - Creating an Enabling Block (3)

There will be times when a block is "enabling" the execution of multiple strategies. Therefore a block may have 2 or more parents.

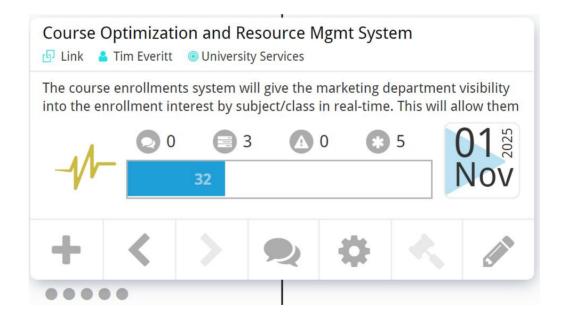
- > from the drop-down select an existing block
- > choose how it will rollup

either: the company default

or: progress will not be counted (no linked rollup)

progress will be allocated evenly (no duplicates)

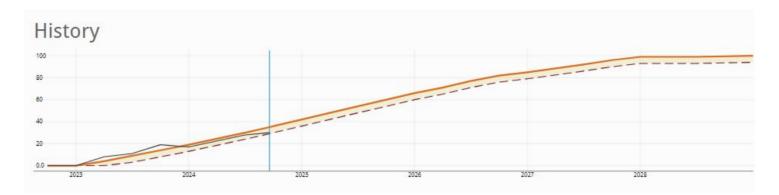
progress will be double counted (normal)



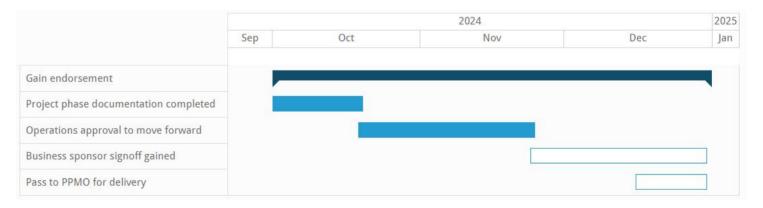
"Enabling Blocks are effectively clones of an original master block."



Progress & Milestones (4)



Progress History (%) shows the accumulation of each individual progress update throughout the lifespan of the activity made by the Owner.



Progress delivery can either be recorded as a %, or be structured around a series of milestone steps.



Progress updates can only be made at the bottom level of the hierarchy (leaf Blocks), therefore, the image above is either an accumulation of a single Blocks task progress or the rollup of its children tasks which helps complete that Blocks task.



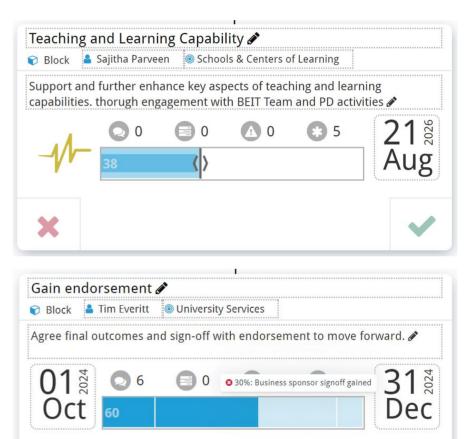
Progress & Milestones (4)

There are 2 methods of collecting delivery confidence data directly from the face of the block; the slider and milestones. The progress slider is the quickest way to capture delivery confidence (progress).

Putting the block into an editable state using the Quick Edit button, turns the progress bar into a slider. The block Owner can present the blocks current level of delivery progress.

To complete the progress report the Owner will be asked to add some commentary (this is not mandatory).

Progress automatically rolls up the block tree to reflect enterprise wide delivery.





Progress & Milestones (4)

The owner of the block can choose whether they want progress to displayed using a normal progress bar or a milestone progress bar.

When to use milestones.....

- When the same person is doing all the sub-tasks
- When the same tasks are repeated often and never change (a standard process)
- When the tasks cannot be decomposed further
- When progress is either completed or not completed, there is no 50% through

If you go to: Company Settings > Milestones > Add Milestones, you can create a Milestone that fits best within your strategy and apply it to any Blocks you wish.

Authors have the ability to customise and localise Milestone Definition



Milestones can only be assigned to leaf blocks (i.e the last blocks that have no children underneath it). This is because progress is not subject to manual updating of the progress bar, but is instead the amalgamation of all of that blocks children progress.



To assign a milestone to a block select the blocks properties > DETAILS > MILESTONES. The milestones must first be created under company settings in order to be selected



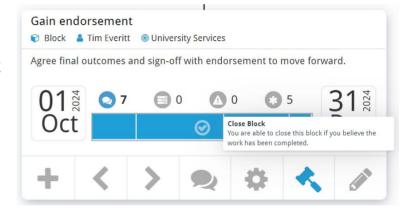
Progress & Milestones (4)

Once a block has reached 100% completion or by completing all the milestones, the block will change to display a close button. Responsibility for closing the block is now passed to the block Manager.

The star rating is used by the Manager to rate the success by which the block was

completed.

- > click the gavel button to close the block
- > select the number of stars
- > enter a final progress report (optional)



Once a block is closed it can be reopened from the block details > progress screen (the gear icon on the block).



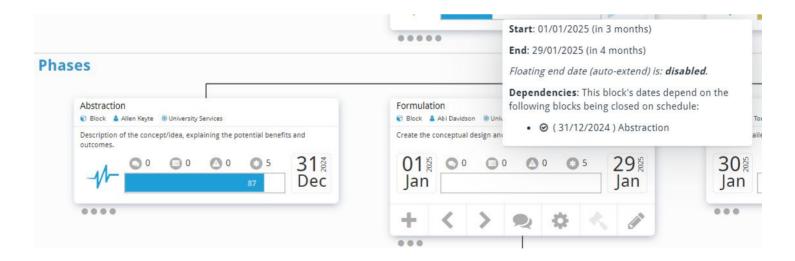


Dependencies (5)

The start date of one block can be linked to the completion date of another block (or blocks). So a sequential series of project activities can be dependent on each other.

Dependent blocks affected by delivery slippage will not be compressed, so the parents of dependent blocks are required to be set with an auto-extend end date, this will ensure block duration is preserved.

PROPERTIES > DEPENDENCIES

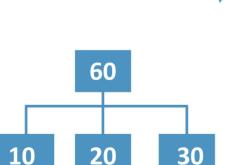




Metrics (6)

These are Metrics (KPI's) that are attached to an individual Block. These Metrics help contribute to the health of this Block and can be viewed separately by clicking on Select a Metric. However, you must have existing Metrics in place.

- Clicking Add Metrics, only allows for pre-existing Metrics to be added to that Block.
- To add an entirely new Metric, on the Navigation screen, Metrics > + New.



Cascading Metric

StrategyBlocks finds that organizations use a large amount of metrics to ultimately measure the same thing. A cascading metric is like a normal metric, except that each block can contribute with its own actuals and targets. These values are then rolled up through the Blocks tree to the root Block (parent Block).

When creating a new Metric, you are in charge of entering in the details of that Metric. Data such as Actual vs Target values can either be entered in manually or generated through the calculator option.



Risks (7)

These are Risks that are attached to an individual Block. These risks help contribute to the health of this Block.

- Clicking Attach Risks, only allows for pre-existing Risks to be added to that Block
- To add an entirely new Risks, on the Navigation screen, Risks > + New



- Risks impacting a block affect the blocks overall health
- Risks driven by a block are affected by the blocks health







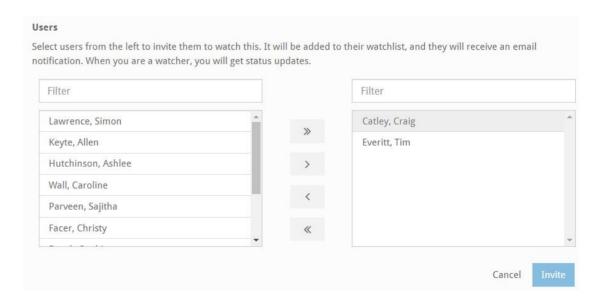
People (8)

There maybe others in the organization that will, or that you will want to keep informed about a block; its progress and updates. Those colleagues will become block watchers.

- > from the block, click the properties
- > select people
- > select the users you wish to add (or remove)
- > invite
- > or watch the block yourself



Updates regarding watched blocks will be emailed and appear in that users news feed, through their home page and the block details screen.



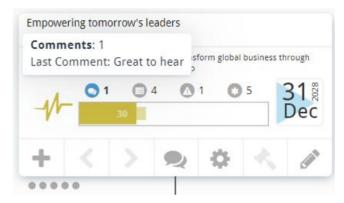


Comments (9)

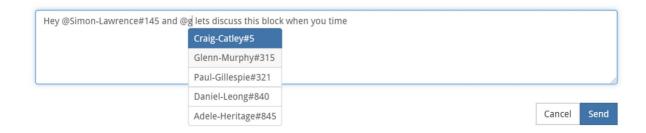
Adding commentary to a block, metric or risk is a convenient feature when sharing thoughts, updates and ideas with others.

With the addition of user mentions (starting with @) users 'mentioned' are alerted by email. The email notification has a link to the conversation and the object being discussed.

New comments are shown using the blue chat icon on the status block.



Comments





Documents (10)

This feature allows for external documents to be uploaded, creating additional support for your company's strategy. These documents can include URL links or uploaded files.

Supporting Documents and Links

Upload documents or create external links to supporting information.

- Documents
 - Anyone who can see this page can download the attached documents. Files up to 10MB are supported.
- Links
 Any link that your internet browser can open will work here, including private intranet links. Links do not contribute to AI Generations.

+ Add Files →

Title	Туре	User	Updated	
Pinnacle Campus Image	File (PNG image, 1.21 MB)	Craig Catley	3 months ago	Open
Pinnacle Campus Dash Back	File (PNG image, 1000 KB)	Craig Catley	3 months ago	Open
Back Button	File (SVG, 1.96 KB)	Craig Catley	3 months ago	Open
Pinnacle Logo Ani	File (GIF image, 367 KB)	Craig Catley	2 months ago	□ Open



Block Properties

Groups (11)

This feature gives your company the option of making a specific Blocks (metrics or risks) visible to only a certain Group or can be made public to all those involved within the strategy.



Group may also include other Groups.



This option will be available once an Administrator has created the Group under the Company Settings.



Tags (12)

Tags are user created keywords that help filter objects for the purposes of adhoc reporting. They are extremely flexible and can be searched and filtered using the following views:

Blocks views - blocks can be filtered to show only those with the requested tag.





Using "Blocks Below" will include all children of the selected block.

Blocks Table - in addition all tags can be displayed in the blocks table.



Export (13)

A family of blocks that could be reused in the future, can be exported to the Library. The blocks will retain the title, description and their duration. All other details will be removed.

- > select export
- > enter a title and description (for the group of blocks)
- > choose the type "library archive"
- > select the number of levels of blocks
- > export

Once exported a family of blocks can be reused repeatedly through the Library. The blocks will be created underneath the current block and spread proportionally based on their duration and the parents duration.

- > from the main navigation select Block Library
- > select import
- > find the item from the list
- > alter the date range (if required) and Focus Area
- > import



Deleted blocks are automatically added to the Library



Block Properties



Provides a facility to download as CSV or HTML a report for the selected block and the chosen number of levels below. Columns include:

- Status & Health
- Level & Focus Area
- Ownership
- Due Date
- Progress performance

Block Report Download or Email a CSV or HTML report for this block and its descendants. • This block has 147 descendant blocks, some of which might not be visible to you. • The descendant blocks are spread over 6 levels. Levels - 2 + How many levels below the current block do you want to report on. If you want to export just this block and its children, this value would be 1 CSV No Yes Comma Separated Value report HTML No Yes Printable Web Report (HTML)



Shift (15)

There are 2 scenarios where a block manager may want to manipulate a large number of blocks in a single pass rather than editing the properties of each individually. They may need to:

- 1. Shift a family of blocks to a new physical location in the tree
- 2. Shift a family of blocks in time, forwards or backwards

1. Physical shift

As the strategic plan evolves, sections of the plan may be need to shifted from one branch to another. Select a new target parent block for the currently selected

2. Time shift

There will be occasions when activities are reprioritized with the delivery dates amended accordingly. There are two options for changing dates:

Overwrite Dates: All the descendant blocks (including the currently selected block) will have their dates overwritten to the start and end dates set in the START DATE and END DATE fields.

Proportional Dates: All the descendant blocks will have their dates moved and adjusted proportionally to fit within the start and end dates set in the START DATE and END DATE fields.



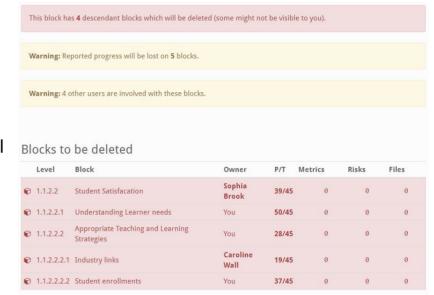
The start and date date of highest block is the family to be relocated, must be within the start and end dates of the new target parent.



Delete (16)

There are several safeguards when deleting blocks.

- 1). Deleted blocks are automatically added to the Library with current progress delivery and ownership details removed
- 2). Warnings will be provided articulating the consequences of the deletion
- 3). The system will detect an accidental or malicious deletion event, and will automatically trigger a complete Model backup sequence.





The Only Delete Children toggle, will Retain the selected block.





Bulk Edit

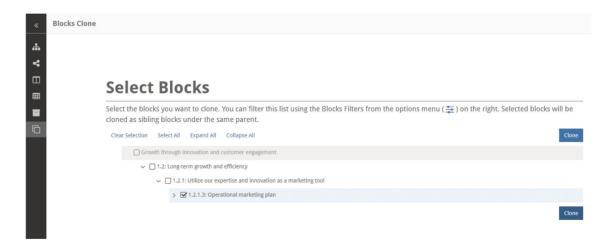
Clone

Often families of blocks can be very similar. An annual departmental plan for example, may be very similar to the plan from last year. It may act as a useful starting point for the coming planning period.

Path: main navigation > BLOCKS CLONE

- > Navigating through the hierarchy select a block(s) which you want to clone
- > Select CLONE
- > Complete a SEARCH & REPLACE to change in bulk i.e. 2019 for 2020
- > CLONE

The cloned blocks will appear under the currently selected block.







Get in touch with us

